

Processing of (personal) data by the person responsible for the application procedure

General information

We provide this privacy statement, which relates exclusively to data we collect as part of the application process, to inform you about how we handle your personal data we collected as part of the application process.

Responsible office

The responsible office in the sense of data protection law is:

BRESSNER Technology GmbH
Industriestraße 51
82194 Gröbenzell
Tel: +49 8142 47284 – 0

District Court Munich HRB 127206
VAT ID No. DE203054888
DUNS 313334950
Data Privacy Officer: activemind

Personal data in the context of the application process

Personal data is information about the personal or factual circumstances of an identified or identifiable natural person. This includes information such as your name, address, telephone number and date of birth, but also data about your specific career, etc., which can be assigned to a specific person with reasonable effort.

Principles and purposes for processing personal data in applications and in the application process

If you apply to us electronically, for example by e-mail, then we collect and process your personal data for the purpose of processing the application procedure and carrying out pre-contractual measures.

By sending an application, you express your interest in taking up employment with us. By submitting your application, you agree to this privacy policy. In this context, you provide us with personal data that we use and store exclusively for the purpose of your job search/application.

In particular, the following data will be collected:

- Name (first and last name)
- E-mail address
- Telephone number
- Photos

You also have the option of adding meaningful documents such as a cover letter, your resume, and references. These may contain further personal data such as date of birth, address, etc. Personal data is stored exclusively for the purpose of filling the vacant position for which you have applied.

Recipients of the data and transfer of the data to third parties

Within the organization, access to their data is given to those who need it to fulfill contractual, legal and regulatory obligations.

The data transmitted as part of your application will be stored via Microsoft Teams. All service providers are obliged to keep your data confidential.

Duration of storage

Your data will be stored for a period of 90 days beyond the end of the application process. As a rule, this is done to fulfill legal obligations or to defend against any claims arising from legal regulations. Subsequently, we are obliged to delete or anonymize your data. In this case, the data is only available to us as so-called metadata without direct personal reference for statistical evaluations. If you receive an offer of employment with us as part of the application process and accept this offer, we will store the personal data collected as part of the application process for at least the duration of the employment relationship.

Providing the personal data

The providing of personal data is not required by law or contract. However, without the providing of this data, the processing of your application is not possible.

Rights of data subjects

If personal data is processed by us as the responsible authority, you as the data subject have, depending on the legal basis and purpose of the processing, certain rights under Chapter III of the EU General Data Protection Regulation (GDPR), in particular, if applicable, the right to information (Art.15 DSGVO), right to rectification (Art.16 DSGVO), right to erasure (Art. 17 DSGVO), right to restriction of processing (Art. 18 DSGVO), right to data portability (Art. 20 DSGVO), right to object (Art. 21 DSGVO). If the processing of personal data is based on your consent, you have the right to revoke this data protection consent in accordance with Art. 7 III DSGVO.

Objection according to Article 21 DSGVO

You have the right to object to the processing at any time. If you object, we will no longer process your personal data, unless there are compelling legitimate reasons for the processing or the processing serves the assertion, exercise or defense of legal claims.

Final regulations

We reserve the right to adapt this privacy policy at any time so that it always complies with the current legal requirements or to reflect changes in the application process or similar.

The new data protection declaration will then apply to a renewed visit to this Recruiting page or a renewed application. In addition to this privacy policy, you can view our general privacy policy at www.bressner.de/en/privacy-policy.